



RETIREMENT SCHEDULE NON-EXECUTIVE DIRECTORS CTP N.V.

1 GENERAL

- 1.1** The non-executive directors ("**Non-Executive Directors**") of the board (the "**Board**") of CTP N.V. (the "**Company**") have formulated the following retirement schedule regard the dates of (re)appointment of the Non-Executive Directors. The purpose of this retirement schedule is to avoid, as much as possible, Non-Executive Directors retiring simultaneously.
- 1.2** This retirement schedule, which is aimed at retaining the balance in the requisite expertise, experience and diversity, is prepared by the Non-Executive Directors with due observance of best practice provision 2.2.4 of the Dutch Corporate Governance Code and was adopted on 29 March 2021. This retirement schedule is published on the Company's website.
- 1.3** Pursuant to the articles of association of the Company, a Non-Executive Director is appointed and may be re-appointed for a term lapsing ultimately at the end of the annual general meeting held in the fourth year after the year of his or her appointment or re-appointment, unless specified otherwise in the nomination for his or her appointment or re-appointment. In making any appointment or re-appointment, the profile of the Board, as published on the Company's website, should be observed.
- 1.4** The term of office of a Non-Executive Director ends at the end of the annual General Meeting held in the year indicated below or if a Non-Executive Director resigns at an earlier date.

2 RETIREMENT SCHEDULE

Name	Position	Current term	Date of current appointment or reappointment	End of current term
Ms. Barbara Knoflach	Senior independent director	First	29 March 2021	AGM 2024
Mr. Gerard van Kesteren	Vice-chairman	First	29 March 2021	AGM 2024
Mr. Pavel Trenka	Non-Executive Director	First	29 March 2021	AGM 2024
Ms. Susanne Eickermann-Riepe	Non-Executive Director	First	29 March 2021	AGM 2024