



Amsterdam, 8 March 2022

CORPORATE GOVERNANCE STATEMENT CTP N.V. FINANCIAL YEAR 2021

The Dutch corporate governance code (the “Code”) requires companies to publish a statement concerning their approach to corporate governance and compliance with the Code. This is referred to in article 2a of the decree on additional requirements for management reports “Besluit inhoud bestuursverslag” lastly amended on January 1, 2018 (the “Decree”). The information required to be included in this corporate governance statement as described in articles 3, 3a and 3b of the Decree, which are incorporated and repeated here by reference, can be found in the following sections of CTP N.V.’s 2021 Annual Report (the “Annual Report”):

- CTP N.V. realizes the “Besluit bekendmaking diversiteitsbeleid” (dated 22 December 2016) is not yet applicable to us (we have not yet been a listed company for two years). However, the information concerning CTP N.V.’s diversity policy, as required by article 3a sub d of the Decree, can be found in the chapter Governance paragraph 1.8 - Diversity.
- The information concerning compliance with the Code, as required by article 3 of the Decree, can be found in the chapter Governance paragraph 1.9 - Compliance with the Code.
- The information regarding CTP N.V.’s risk management and control framework relating to the financial reporting process, as required by article 3a sub a of the Decree, can be found in the chapter Risk management.
- The information regarding the functioning of CTP N.V.’s general meeting of shareholders and the authority and rights of our shareholders, as required by article 3a sub b of the Decree, can be found in the chapter Governance paragraph 1.3 - General meetings.
- The information regarding the composition and functioning of CTP N.V.’s executive board, non-executive board and its committees, as required by article 3a sub c of the Decree, can be found in the chapter Governance paragraph 1.4 - Appointment and composition of the Board.
- The information concerning the inclusion of the information required by the Decree Article 10 EU Takeover Directive, as required by article 3b of the Decree, can be found in the chapter Governance paragraph 1.10 - Further information pursuant to article 10 of the European takeover directive.

