



The management of CTP has realised the necessity to satisfy overall needs of our customers. High standard and professionalism in this aspect is assuring the best quality and to keep ahead of competitors and also the deciding factor for continuous prosperity of the company. We regard the environmental protection and energy management to be not just substantial part of our business philosophy but also the question of our attitude towards common values. Therefore all our business activities are conducted in an environment-friendly way.

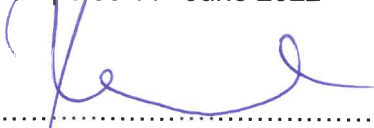
This approach allows us to set the following policies in place. These policies provide solid foundations for effective management and also fulfilment of ČSN EN ISO 14001 and ČSN EN ISO 50001 standards.

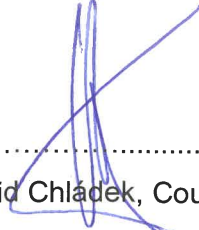
Management of CTP Invest s.r.o. ordain the following:

- ❖ To conduct our business in compliance with valid laws and requirements and to continuously improve precaution in environmental protection and decrease energy consumption
- ❖ To be flexible and prompt to changes in development, technical evolution, changes in our customer's needs and expectations and other possible requirements in our field of business. To act accordingly to these changes and apply new technologies and services
- ❖ To define suitable environment protection and energy management systems with long term goals, that will be monitored and renewed in regular periods.
- ❖ To consider environmental and energetical issues in everyday business conduct and communicate openly with any other subjects involved.
- ❖ Measure, evaluate, reduce and offset the carbon footprint created by the company.
- ❖ To support and require from our suppliers to be in accordance with our environmental standards
- ❖ To take into account our environmental standards when it comes to natural resources consumption. To eliminate possible negative impact on environment caused by our actions or actions of our customers.
- ❖ To follow the principles of continuous improvement, specifically to maintain, develop and improve our management system. To pursue all our business endeavours to be managed in the most effective way and with respect to actual market requirements
- ❖ To secure necessary resources and develop suitable technical background to fulfil our policy. Emphasis is put on continuous education of our employees, which is essential in providing top quality services and their motivation which is crucial for the company's growth.
- ❖ To keep our position of most respected professional on the market.

This policy is binding for all our employees. All our employees have been apprised with the policy and have committed to comply. This policy is reassurance to all our customers, suppliers and public, that all our activities aim at highest standards of their satisfaction and fulfills all requirements connected with ČSN EN ISO 14001 and ČSN EN ISO 50001 standards.

Humpolec 11st June 2022


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Remon Leonard Vos, CEO of the Company


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David Chládek, Country Head Czech Republic